Hogan Lovells International PPN 06/21 Carbon Reduction Plan

Hogan Lovells has a global transition plan which details information on the firm's greenhouse gas emissions targets and strategy [hogan-lovells_climate-transition-plan_december-2023_Ir.pdf (hoganlovells.com)]. This document has been prepared to meet the requirements of the UK Government Procurement Policy Note (PPN) 06/21 and relates to carbon reduction plans for **Hogan Lovells International** and progress against targets for our UK offices.

Commitment to achieving Net Zero

Hogan Lovells is committed to achieving Net Zero carbon emissions by 2050.

Hogan Lovells International - Baseline Emissions Footprint

Baseline Year: 2019^(a)

Our 2019 baseline (originally calculated in 2021) includes all Scope 1 and Scope 2 carbon emissions in accordance with the GHG Protocol methodology. It also includes the required elements of our Scope 3 as outlined in the technical requirements of PPN 06/21.

In January 2023 we conducted a full global Scope 3 estimation exercise. The data for the base year and this year have therefore been updated on the basis of per capita share.

We have re-baselined in 2024 on the basis of additional information.

Baseline year emissions:

EMISSIONS (2019)	Hogan Lovells International (tCO₂e)
Scope 1	1,871
Scope 2	
Purchased electricity: Market based Location based	2,087 5,345
Scope 3 ^(b)	
4: Upstream transportation and distribution 5: Waste disposal 6: Business travel 7: Employee commuting (c) 9: Downstream Transport & Distribution	460 1,765 23,705 3,551 0
Total Scope 1, 2 and 3 Emissions	34,159 (Including market based Scope 2) 36,697 (Including location based Scope 2)

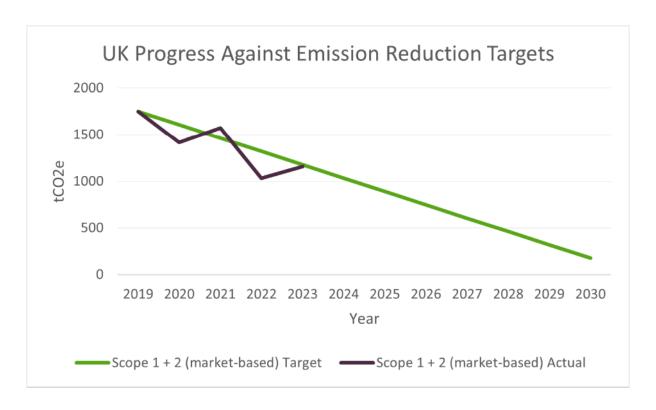
Hogan Lovells International - Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS (2023)	Hogan Lovells International (tCO₂e)
Scope 1	1,129
Scope 2	
Purchased electricity:	
Market based	2,388
Location based	3,674
Scope 3	
4: Transportation and distribution 5: Waste disposal 6: Business travel 7: Employee commuting (c) 9: Downstream Transport & Distribution	227 906 12,179 3,551 0
Total Emissions	16,829 (Including market based Scope 2) 18,115 (Including location based Scope 2)

UK Emissions reduction targets

We have set targets for achieving a 90% reduction in total global Scope 1 and 2 (market-based) emissions by 2030. Our UK emissions are therefore predicted to reach 461 tCO2e by 2028 in Scopes 1+2 according to our 2030 target. This is an emissions reduction of 60% in the next five years. Current progress against Scope 1 and 2 targets is illustrated below.

Hogan Lovells UK progress against these targets can be seen in the graphic below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects listed below have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equate to 6988 tCO2e, a 58% reduction in Scope 1 and 2 (market) against the 2019 baseline for Hogan Lovells UK operations.

The reduction measures we have put in place include:

- Operational energy efficiency measures, including control of heating, cooling and lighting through the implementation of an environmental management system, certified to the ISO14001 standard.
- Implementation of an updated travel policy and new booking provider to reduce nonessential travel and promote more sustainable methods such as rail travel instead of short haul flights.
- A program of office engagement to facilitate reduction in energy use, increased provision
 of renewable energy and progress towards global emissions reduction targets.

Progressing with our supplier engagement programme to meet our 2027 Scope 3 SBTi engagement target.

Sources of Scope 1 across our London offices have also been reduced due to introduction of biofuel usage.

Planned Carbon Reduction Initiatives

- Real Estate Strategy: we are currently planning to move all our operations in London to a single, new property. This will be completed in 2026 and is being designed to be highly efficient, follow the UK Green Building Council Net Zero Carbon guidelines. We intend to reduce office area footprint and implement energy efficient fixtures and fittings firm wide.
- We are working towards using renewable energy wherever possible and have a rolling programme working towards firmwide accreditation of the environmental management system <u>ISO 14001</u>.
- Other initiatives are detailed in our annual global transition plan.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been approved by the Hogan Lovells Global Head of Sustainability, Policy and Strategy, Marion Palmer

Signed on behalf of the Supplier:

Mblalne		
Marion Palmer		
Global Head of Sustainability, Policy and Strategy		
Date: ^{23 July 2024}		

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard

Notes:

- a) We are continually working to improve and update our emissions accounting.
 Changes in our base year data from previous reporting years are due to recalculation exercises.
- b) Our Scope 3 data is different to previous emissions reported for this year. The 2021 UK Carbon Reduction Plan was based upon the data we had available during our initial base year calculation exercise. We have since completed our inventory and revised the data for Scope 3.
- c) Emissions generated by employees' commuting have been estimated from a staff survey undertaken in 2020 and the application of the GHG Protocol distance-based method.